

GAVIN BEHRENS, LCSW-C
Licensed Certified Social Worker – Clinical

EDUCATION

M.S.W., School of Social Welfare, SUNY, Stony Brook, New York, May 1985.

B.S., Psychology, Guilford College, Greensboro, North Carolina, August 1983.

LICENSURE

Licensed Certified Social Worker- Clinical, Maryland 1994 to Present

Licensed Indep. Certified Social Worker, District of Columbia, March 1994 to Present

Licensed Independent Certified Social Worker, Massachusetts, March 1988-1994.

PROFESSIONAL EXPERIENCE

5/05 – Present **Psychotherapist, Rathbone and Associates**, Rockville, MD
Private practice that provides individual, group, family
therapy and parent guidance to children and adolescents.

4/06 – 8/07 **Psychotherapist, Lodge School. Sheppard Pratt Health
Systems**. Gaithersburg, MD. Provided individual and group
Psychotherapy to adolescents at a school for emotionally
disturbed youth.

4/01 – 12/05

Administrative Head, Phillips School, Laurel, MD

Administrative, fiscal, clinical, and programmatic oversight of a therapeutic school for severely emotionally disturbed children and adolescents (ages 6 to 21 years old). Private, non-public, special education school serving 150 students. 90 staff. 50% of the students were from Washington, D.C. Responsible for principals, social workers, speech and language therapists, behavioral specialists, occupational therapists, physical therapists, teachers, teacher assistants, support staff, and facility manager. Budget in excess of \$5 million. Provided clinical supervision.

Winner, Blue Ribbon School of Excellence, The United States Department of Education, 2001/2002. Washington Post Non-Profit Management Award 2005 – Top 5.

5/98 – 3/01

**Director Children and Family Services (Outpatient Division)
CPC Health, Chestnut Lodge Hospital, Wheaton, MD.**

Manager of Administrative and Clinical Services for Family and Children Services. Program types included; Outpatient Mental Health Services, Trauma, Abuse and Neglect Services, Developmentally Disability Services, Home Based Services, School Based Services and Therapeutic Summer Camp Services.

Responsibilities included budget and fiscal management, hiring and firing, administrative and clinical supervision of management staff, program development, expansion and evaluation, continuous quality improvement, risk management and proposal writing. Other duties required: the oversight of staffing patterns and service delivery contracts with the Public Schools, the Federal Probation Department, the University of Maryland, the Department of Social Services. Responsible for JCAHO and COMAR site reviews, interfaced with the Maryland Public Mental Health system which included medical assistance managed care. Primary liaison with agency inpatient hospital units and membership on the organizations' clinical and executive committees. Supervision of graduate student interns and participation in graduate student training.

8/96 –5/98

Clinical Director, Outpatient Division, CPC Health, Chestnut Lodge Hospital, Wheaton, MD.

Oversight of adult and children outpatient mental health services. Specific programs types included: adult, and children's outpatient mental health services, Severely and Persistently Mentally Ill, Developmental Disabilities, Seniors, Trauma, Abuse and Neglect, Separation and Divorce, and School based services. Responsible for approximately 1600 clients, 80 staff, and a budget of 2.5 million dollars.

Note: *Community Psychiatric Clinic merged with Chestnut Lodge Hospital to become CPC Health.*

7/95 – 8/96

Assistant Clinical Director, Community Psychiatric Clinic, Wheaton, MD.

Oversight of Outpatient Mental Health, Separation and Divorce, and School-Based Services. Responsible for budget and fiscal management, staffing patterns, quality improvement, program development, clinical and administrative supervision.

9/94 – 7/95

Clinical Director, The Martin Pollak Project, Washington, D.C.

Manager of a therapeutic Foster Care program for District of Columbia and Maryland youths and their families. Responsible for An intensive community-based wrap around service delivery *model* that included: clinical social work, psychiatry, case management, educational, foster parent and mentor services. Budget and fiscal management, administrative and clinical supervision, program development and evaluation. Interfaced with the District of Columbia's legal, social service, school and juvenile justice systems.

2/92 – 9/94

Director, Children and Adolescent Services, Northern Berkshire Mental health Association, North Adams, MA.

Responsible for the management of all services delivered to children and adolescents between birth and 21 years of age. Program types included: Outpatient Mental Health Services, Early Intervention, Outreach Family Preservation, and a Day School for Emotionally Disturbed adolescents. Responsible for 25 professionals and over 600 cases. Maintained a clinical caseload of 10 patients. Monitored contracts with the Department of Mental Health, the Department of Social Services, and the Department of

Public Health. Other duties included: evaluation and supervision of program managers and clinical staff. Responsible for program development, budgetary planning, grant writing, contract monitoring and negotiations, and public relations appearances.

9/89 – 2/92

Program Manager, Adolescent Services, Northern Berkshire Mental Health Association, North Adams, MA.

Responsible for clinical and case management services for adolescent clients and their families. Administrator of the clinical, operational and budgetary components of a day school for emotionally disturbed adolescents. Other tasks included school consultation, program development, clinical and administrative supervision, and clinical supervision of graduate and undergraduate interns.

9/86 – 9/89

Clinical Social Worker, Northern Berkshire Mental Health Association, North Adams, MA.

8/85 – 9/86

Family Counselor, the Selden-Centerreach Youth Association, Selden, NY.

RELEVANT EXPERIENCE

8/03 - 8/05

Board of Directors. Maryland Association of Nonpublic Special Education Facilities.

11/88 – 7/90

Director, Substance Abuse Services, Northern Berkshire Mental Health Association, North Adams, MA.

10/86 – 9/94

Emergency Room Clinician, Allied Health Privileges, North Adams Regional Hospital. North Adams, MA.

1/93 – 1/94

Consultant, Longview Association, EAP, North Adams, MA.

11/92 – 6/94

Consultant, Clarksburg Elementary School, Clarksburg, MA.

12/85 – 8/86

Consultant, The Center for Professional Counseling, Hauppauge, NY.

9/93 – 9/94

Area Advisory Board of Directors, Department of Social Services, Pittsfield, MA.

9/97 – 5/05

Private Practice, Washington, D.C.

TEACHING EXPERIENCE

- 2008 – Present Assistant Clinical Professor of Clinical Psychology.
George Washington School of Professional Psychology
- 2006 – Present Faculty, Washington School of Psychiatry.
Washington, D.C.
- 2004 – 2006 Guest Faculty, Washington School of Psychiatry
Washington, D.C.
- 9/03 - 5/04 Field Instructor, Graduate Student, McDaniel College
Westminster, Maryland.
- 9/99- 6/00 Field Instructor, Graduate Student, University of Maryland.
College Park, Maryland.
- 1/98 – 6/99 Clinical Faculty, Undergraduate Course: Social Work Practice.
The Catholic University of America, Washington D.C.
- 1/94 – 6/94 Clinical Faculty, Undergraduate Course: Social Work Skills.
University of Massachusetts, North Adams, MA.
- 9/91 – 9/92 Field Instructor, Graduate student
State University of New York. Albany, N.Y.
- 9/91 –9/92 Field Instructor, Undergraduate Student, University of
Massachusetts, North Adams, MA.

INTENSIVE TRAININGS

- 10/04 – 9/05 Course: Whole Psychiatry. Dr. Robert Hedy. Exploring the
clinical relationships among the mind, medications, nutrition,
hormones, and the immune system
- 7/02-8/03 Short-Term Psychodynamic Psychotherapy (weekly individual
supervision)
- 9/95- 6/00 Washington Psychoanalytic Society (4-year certificate program in
psychoanalytic psychotherapy). 110 hrs of individual supervision.
90 hours of group supervision, one academic year of mother infant
observation as part of the academic curriculum.360 hrs of
classroom instruction.

PUBLICATION

6/99

Book Review with Dr. Michael Maloney. Journal of Clinical Psychiatry. Treatment of Childhood Disorders, edited by Eric Mash and Russell A. Barkley.